Human Resources 2016-17

Institution: University of Florida-Online (484473)

User ID: 88G4439

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Florida-Online (484473) User ID: 88G4439 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2015 and October 31, 2016 either for the first time (new to the institution) or after a break in service? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

Do ALL of the instructional staff at your institution fall into any of the following categories?

ONo OYes

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

⊙ No	O ^{Yes}	Are ALL of the instructional staff military personnel?						
⊙ No	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?						
ou may use the space below to provide context for the data you've reported above.								

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
						No academic	
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	1 1 0
Total from prior year							1

User ID: 88G4439

Total men

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men						
Race/ethnicity		No academic	;			
	Professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien					(0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						0
Two or more races						0
Race and ethnicity unknown						0

0

0

0

0

0

Women							
Race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 88G4439

Total men

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		No academic					
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	C	0	0	0	0	C) 0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0

0

0

0

0

0

0

Women							
Gender and race/ethnicity	Academic Rank					No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	. 0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
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111011							
Race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	C	C	0	0	0	0	0

	m	

Race/ethnicity	Academic Rank					No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						1	1
Two or more races							0
Race and ethnicity unknown							0
Total women	C	0	0	0	0	1	1
Total (men+women)	C	0	0	0	0	1	1
Total from prior year							3

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		No academic					
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	C	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	C	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Race and ethnicity unknown

Total men

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Gender and race/ethnicity Academic Rank No academic rank Associate Assistant Total Professors professors Instructors Lecturers 0 Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races

0

0

0

0

0

0

0

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A1 - Full-time Instructional Staff - Without Faculty Status Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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Total from prior year

Men		
Race/ethnicity	Without Faculty Status	
Nonresident alien		0
Hispanic/Latino		0
American Indian or Alaska Native		
<u>Asian</u>		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total men		0
W		
Women	Mith and Family Otalina	
Race/ethnicity	Without Faculty Status	
Nonresident alien		0
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total women		0
T-(-1(0
Total (men+women)		0

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>				Without	Total	
	Tenured	Tenured On Not on Tenure Track		Faculty				
			Multi-year		Less-than-annual	<u>Indefinite</u>	Status	
		<u>Track</u>		contract	contract	duration		
						(continuing or at		
Instructional staff	0	0	0	1	0	<u>-will)</u>	C	1
Total carried forward from	0	0	0	1	0	0	C	1
previous screens	J	U	U	'	0	J		
Primarily Instruction	0	0	0	1	0	0	C	1
Exclusively credit				1				1
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff							
As of November 1, 2016							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	0	0		0			
Hispanic/Latino	0	0		0			
American Indian or Alaska Native	0	0		0			
Asian	0	0		0			
Black or African American	0	0		0			
Native Hawaiian or Other Pacific Islander	0	0		0			
White	0	1		1			
Two or more races	0	0		0			
Race and ethnicity unknown	0	0		0			
Total	0	1		1			
Total from prior year				4			

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

141011			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	0		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	0	0	0

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Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	1		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	1	0	0
Total (men+women)	1	0	0
Total from prior year	4		

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

umber of <u>Full-time</u> Non-instructional Staf by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IVICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White			1	
Two or more races				
Race and ethnicity unknown				
Total men	C	0	3	0

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N	A	۸	v	ш		м	◡	ш	Ц

VVOITIETT				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian			1	
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			6	
Two or more races				
Race and ethnicity unknown				
Total women	0	0	8	0
Total (men+women)	0	0	11	₽ 0
Total from prior year				4

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		3	2	
Two or more races					
Race and ethnicity unknown					
Total men	3	0	3	3	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3			4	
Two or more races					
Race and ethnicity unknown					
Total women	3	0	0	4	0
	0	۸		7	0
Total (men+women)	6	⊕ 0	3	7	0
Total from prior year	1	5	8	2	

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Race and

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

Grand

(All full-

Total

Production, Transportation,

and Material

- As of November 1, 2016
 •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	
	+ 39-0000	Occupations	Support	Maintenance	
		41-0000	Occupations	Occupations	

		Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49- 0000	Moving Occupations 51-0000 + 53- 0000	time staff)
Nonresident alien					0
Hispanic/Latino					2
American Indian or Alaska Native					0
Asian					0
Black or African American					1
Native Hawaiian or Other Pacific Islander					0
White					9
Two or more races					0

unknown Total men	0	0	0	0	0	12	

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			1			15
Two or more races						0
						0

Race and ethnicity unknown Total women	0	0	2	0	0	18
Total	0	0	2	0	0	30
(men+women)						
Total from prior			1			25
year						

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status										
	Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2016										
Occupational category			W	ith <u>Facult</u>	y Status		Without	Total		
	Tenured				t on Tenure Track		Faculty			
		Tenure Track	Multi-year		Less-than-annual	Indefinite	Status			
		Hack		contract	contract	duration (continuing or				
						at-will)				
Research staff								0		
Public Service staff								0		
Archivists, Curators, and Museum Technicians								0		
25-4010										
Librarians								0		
25-4020							4.4	11		
Library Technicians 25-4030							11			
Student and Academic Affairs								0		
and Other Education Services										
Occupations										
25-2000 + 25-3000 + 25-9000 Management Occupations							6	6		
11-0000							U	J		
Business and Financial								0		
Operations Occupations 13-0000										
Computer, Engineering, and							3	3		
Science Occupations										
<u>15-0000 + 17-0000 +</u> 19-0000							_	7		
Community, Social Service, Legal, Arts, Design,							7	7		
Entertainment, Sports, and Media										
Occupations										
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and								0		
Technical Occupations								J		
29-0000								o-		
Total	0	0	0	0	_	0		27		
Total from prior year	0			0			20	20		

Part C - Full-time Summary

Summary of Full-time Staff									
	As	of Nove	ember 1, 2	016					
•Data will not be generated on this screen until the relevant screens in the previous section have been completed.									
Occupational category			With	n Faculty	Status		Without	Total	
	Tenured	_	Multi-year		on Tenure Track Less-than-annual contract		Faculty Status		
Primarily Instruction	0	0	0	1	0		0	1	
Exclusively credit				1				1	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff								0	
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians 25-4020								0	
Library Technicians 25-4030							11	11	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0	
Management Occupations 11-0000							6	6	
Business and Financial Operations Occupations 13-0000								0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							7	7	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								2	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0	
Total								30	

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Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and	Months worked					Total	Total staff for salary	ary 🕜 Total number of	
academic rank	12	11	10	9	< 9	Staff	reporting	months	
Man	months	months	months	months	months				
Men						0	0	0	
Professors						0		0	
Associate professors						0	0	0	
Assistant professors						0	0	0	
Instructors						0	0	0	
Lecturers						0	0	0	
No academic rank						0	0	0	
Total men	0	0	0	0	0	0	0	0	
Total men full-time in	structiona	I staff fror	m Part A			0			
Women									
Professors						0	0	0	
Associate professors						0	0	0	
Assistant professors						0	0	0	
Instructors						0	0	0	
Lecturers						0	0	0	
No academic rank	1					1	1	12	
Total women	1	0	0	0	0	1	1	12	
Total women full-time	e instruction	onal staff t	from Part	A		1			
Total (men +	1	0			0	1	1	12	
women)									
Total (men +women)	full-time i	nstruction	al staff fro	m Part A		1			

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Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank Total staff for salary reporting (from Part G, screen 1) Total number of months (from Part G, screen 1) Total number of months (from Part G, screen 1) Total number of months (from Part G, screen 1) 12	rage
(from Part G, screen 1) (from	
Men Professors 0 0 Associate 0 0 professors 0 0 Assistant 0 0 professors 0 0	
Associate 0 0 0 professors Assistant 0 0 professors	
professors Assistant 0 0 professors	
professors	
Instructors 0 0	
Lecturers 0 0	
No academic rank 0 0	
Total men 0 0 0 0 0	
Women	
Professors 0 0	
Associate 0 0 professors	
Assistant 0 0 professors	
Instructors 0 0	
Lecturers 0 0	
No academic rank 1 12 40,500	3,375
Total women 1 12 40,500 0 0	3,375
Total (men + 1 12 40,500 0 0 women)	3,375

Part G - Average Salary by academic rank

Part G - Average Salary	Part G - Average Salary by academic rank							
	Av	erage Salar	y by acaden	nic rank				
	for Full-time Instructional Staff							
	۸۳	nual Avora	ge Salaries,	2016 17				
	Ai							
Gender and academic rank		Average			Equated 9-month Average Salary			
	12 months	11 months	10 months	9 months				
Men								
Professors								
Associate professors								
Assistant professors								
Instructors								
Lecturers								
No academic rank								
Total men								
Women								
Professors								
Associate professors								
Assistant professors								
Instructors								
Lecturers								
No academic rank	40,500				30,375			
Total women	40,500				30,375			
Total (men + women)	40,500				30,375			

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2016-17 Occupational category Occup	Part G - Salary Outlays for Non-instructional Staff								
Annual Salary Outlays, 2016-17 Occupational category Public Service Staff Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Management Occupations 11	Salary Outlays								
Occupational category Number of full-time staff (carried forward from previous screens) Research staff	for Full-time Non-instructions	for Full-time Non-instructional Staff							
Occupational category Number of full-time staff (carried forward from previous screens) Research staff									
Occupational category Number of full-time staff (carried forward from previous screens) Research staff	Annual Salary Outlave 201	Annual Salam Quitlavia 2046 47							
Research staff Public Service staff Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Management Occupations 11		_	_						
Research staff	Occupational category								
Public Service staff			salary outlays						
Research staff 0 Public Service staff 0 Library and Student and Academic Affairs and Other Education 11 481,927 Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 8481,927 Management Occupations 6 605,275 11-000 Business and Financial Operations Occupations 0 13-0000 Computer, Engineering, and Science Occupations 3 202,199 15-0000 + 17-0000 + 19-0000 3 200,199 200,199 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 7 265,966 21-0000 + 23-0000 + 27-0000 40000 0 0 40000 Service Occupations 0 0 0 40000 0 0 Sales and Related Occupations 2 77,960 43-0000 0 47-0000 + 47-0000 + 49-0000 0 47,960 45-0000 + 47-0000 + 49-0000 0 47-0000 + 47-0000 + 49-0000 0 47,960 0 47,960 0 47,960 0 47,960 0 0 47,960 0 47,96		,							
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 Management Occupations 6 605,275	Research staff								
Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Public Service staff	0							
25-4000 + 25-2000 + 25-3000 + 25-3000 6 605,275 Management Occupations 0 11-0000 0 Business and Financial Operations Occupations 0 13-0000 3 202,199 15-0000 + 17-0000 + 19-0000 3 202,199 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 7 265,966 and Media Occupations 0 21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 0 0 29-0000 0 0 0 Service Occupations 0 0 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 0 Sales and Related Occupations 0 0 41-0000 2 77,960 43-0000 47-0000 + 47-0000 + 49-0000 0 Production, Transportation, and Material Moving Occupations 0	Library and Student and Academic Affairs and Other Education	11	481,927						
Management Occupations 6 605,275 11-0000 Business and Financial Operations Occupations 0 13-0000 Computer, Engineering, and Science Occupations 3 202,199 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 7 265,966 and Media Occupations 0 21-0000 + 23-0000 + 27-0000 0 0 Healthcare Practitioners and Technical Occupations 0 0 0 0 Service Occupations 0									
Natural Resources, Construction, and Maintenance Occupations Occupat		6	605 275						
Business and Financial Operations Occupations 0 13-0000 202,199 15-0000 + 17-0000 + 19-0000 3 202,199 15-0000 + 17-0000 + 19-0000 7 200,900 200,900 21-0000 + 23-0000 + 27-0000 0 41-0000 + 29-0000 0 29-0000 0 29-0000 0 29-0000 0 29-0000 0 29-0000 0 29-0000 0 29-0000 0 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 20-0000 0 41-0000 0 43-0000 0 Natural Resources, Construction, and Maintenance Occupations 0 45-0000 + 47-0000 + 49-0000 0 Production, Transportation, and Material Moving Occupations 0		O	005,275						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations	Business and Financial Operations Occupations	0							
15-0000 + 17-0000 + 19-0000		2							
203,900 23-0000 + 23-0000 + 27-0000 29-0000 29-0000 29-0000 29-0000 200,000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 200,00000 200,0000		3	202,199						
21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 0 29-0000 0 Service Occupations 0 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 0 41-0000 0 Office and Administrative Support Occupations 2 77,960 43-0000 Natural Resources, Construction, and Maintenance Occupations 0 45-0000 + 47-0000 + 49-0000 0 0 Production, Transportation, and Material Moving Occupations 0		7	265,966						
Healthcare Practitioners and Technical Occupations 29-0000									
29-0000 0 Service Occupations 0 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 0 41-0000 0 Office and Administrative Support Occupations 2 77,960 43-0000 Natural Resources, Construction, and Maintenance Occupations 0 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0		0							
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									
Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0		0							
Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations		0							
A3-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0		· ·							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations		2	77,960						
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations		0							
Production, Transportation, and Material Moving Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	U							
		0							
51-0000 + 53-0000	51-0000 + 53-0000								

User ID: 88G4439

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	29	1	1
Two or more races			
Race and ethnicity unknown			
Total men	33	1	1

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Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	5		
American Indian or Alaska Native			
Asian	2		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	40		1
Two or more races			
Race and ethnicity unknown	3		
Total women	52	0	1
Total (men+women)	85	1	2
Total from prior year	76	1	

User ID: 88G4439

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and	Librarians 25-4020	Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs and
	Museum Technicians 25-4010		25-4030	Occupations 25-2000 + 25-3000 + 25-9000	Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific					0
Islander					4
<u>White</u>			4		4
Two or more races					0
Race and ethnicity unknown					0
Total men	C	0	4	() 4

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino			1		1
American Indian or Alaska Native					0
Asian					0
Black or African American			3		3
Native Hawaiian or Other Pacific Islander					0
White			5	3	8
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	9	3	12
Total (men+women)	0	0	13	3	16
Total from prior year				10	10

User ID: 88G4439

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Financial Operations Occupations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	7	1		1	
Two or more races					
Race and ethnicity unknown					
Total men	8	1	0	1	0

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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2			
American Indian or Alaska Native					
Asian		4			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5	3			
Two or more races					
Race and ethnicity unknown					
Total women	5	9	0	0	0
Total (men+women)	13	10	₽ 0	1	0
Total from prior year	6	8	5		

User ID: 88G4439

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

IVICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino)					5
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			•	1		45
Two or more races						0
Race and ethnicity unknown						0
Total men		0 () '	1 (50

vvoillell						
Race/ethnicity	Service Occupations	Sales and	Office and	Natural Resources,	Production,	Grand
	31-0000 + 33-0000 + 35-0000 + 37-0000	Related	Administrative	Construction, and	Transportation,	Total
	+ 39-0000	Occupations	Support	Maintenance	and Material	(All part-
		41-0000	Occupations	Occupations	Moving	time
			43-0000	45-0000 + 47-0000 + 49-	Occupations	staff)
				0000	51-0000 + 53-	
					0000	
Nonresident						2
alien						
Hispanic/Latino						8

		0000	51-0000 + 53- 0000	
Nonresident alien				2
Hispanic/Latino				8
American Indian or Alaska Native				0
Asian				6
Black or African American	1			4
Native Hawaiian or Other Pacific Islander				0
White	4			61
Two or more races				0
Race and ethnicity unknown				3

Total women	0	0	5	0	0	84
Total (men+women)	0	0	6	0	0	134
Total from prior year			2			108

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

wen					
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		Total
Nonresident alien	6			1	7
Hispanic/Latino	1				1
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	6	3		1	10
Two or more races					0
Race and ethnicity unknown	1				1
Total men	14	3		2	19

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vvomen				
Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		1		1
Hispanic/Latino	5		1	6
American Indian or Alaska Native				0
Asian	2			2
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	13	1		14
Two or more races				0
Race and ethnicity unknown				0
Total women	20	2	1	23
Total (men+women)	34	5	3	1 42
Total from prior year	26	1	2	29

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1	, 2016

Occupational category			Wit	h Faculty	Status		Without	Total
, ,	Tenured							
	10110100		Multi-vear		Less-than-annual	Indefinite	Status	
		Track		contract	contract	duration		
						(continuing or at-will)		
Primarily Instruction	14	2	. 0	69	0	0 20 20 0	0	85
Exclusively credit	14	2		69				85
Exclusively not- for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff				1				1
Public Service staff				2				2
Archivists, Curators, and Museum								0
<u>Technicians</u>								
25-4010								0
Librarians 25-4020								U
Library Technicians							13	13
25-4030								
Student and Academic Affairs and							3	3
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	5			1			7	13
Business and Financial Operations							10	10
Occupations 13-0000								
Computer, Engineering, and Science								0
Occupations								J
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts,							1	1
Design, Entertainment, Sports, and								
Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical								0
Occupations								J
29-0000								
Total	19	2	. 0	73	0	0	₩ 34	128
Total from prior year	16			65			25	106

Part F - Part-time Summary

Part F - Part-time Summ	ĺ	Summ	ary of Pa	rt-time St	aff			
		As o	f Novemb	er 1, 201	6			
Occupational category			W	ith Facult	y Status		Without	Tota
	Tenured		Multi-year	Annual contract	on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	14	2				0	0	
Exclusively credit	14	2		69				85
Exclusively not-for-credit								0
Combined credit/not-for-credit Instruction/research/public service staff								C
Research staff				1				1
Public Service staff				2				2
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030							13	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000	5			1			7	13
Business and Financial Operations Occupations 13-0000							10	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								C
Office and Administrative Support Occupations 43-0000								6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								42 34
Teaching 25-1191								54
Research								5
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000,								3

25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Total

176

User ID: 88G4439

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity				With Facu	ılty Status		Without	Total
	Tenured On Not on Tenure Track						Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at- will)	Status	
Nonresident alien	0	0	0	0	0	0	C) 0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>								0
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	0	0	0	C	0

Women									
Race/ethnicity				With Facu	ılty Status		Without Faculty	Total	
	Tenured	<u>On</u>		Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or atwill)	Status		
Nonresident alien	0	0	0	0	0	0	() 0	
Hispanic/Latino								0	
American Indian or Alaska Native								0	
Asian								0	
Black or African American								0	
Native Hawaiian or Other Pacific Islander								0	
White								0	
Two or more races								0	
Race and ethnicity unknown								0	
Total women	0	0	0	0	0	0	(0	
Total (man Lucaman)	0	0	0	0	0	0	() 🗥 o	
Total (men+women)	U	U	U	U	U	· ·		* 0	

User ID: 88G4439

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (from Part H,	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
	screen 1)			
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or	0			
Alaska Native				
<u>Asian</u>	0			
Black or African	0			
American				
Native Hawaiian or Other	0			
Pacific Islander				
<u>White</u>	0			
Two or more races	0			
Race and ethnicity	0			
unknown				
Total men	0	0	0	0

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	1
Total (men+women)	0	0	0	1

User ID: 88G4439

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African					
American					
Native Hawaiian					
or Other Pacific					
<u>Islander</u>					
<u>White</u>					
Two or more					
races					
Race and					
ethnicity •					
unknown	_	_			_
Total men	0	0	0	0	0

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
_	_	_			
Total (men+women)	0	0	0	0	0

User ID: 88G4439

Race and ethnicity unknown

Total men

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0

0

0

0

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino)					1
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
						0

0

0

0

0

Race and ethnicity unknown	0	0	1	0	0	2
Total (men+women)	0	0	1	0	0	2

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.				

User ID: 88G4439

Prepared by

This survey component was prepare	ed by:	
O Keyholder	O SFA Contact	O HR Contact
Finance Contact	O Academic Library Contact	Other
Name: Noelle A. Mecoli		
Email: nmecoli@aa.ufl.edu		
How long did it take to prepare this survey component?	10hours	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of stoff by employment status and ecounational estageny

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	30	134	75
Instructional Staff	1	85	29
Primary Instruction	1	85	29
Exclusively credit	1	85	29
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	0	0	C
Research Staff	0	1	0
Public Service Staff	0	2	1
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	16	16
Librarians, Curators, and Archivists SOC 25-4000	11	13	15
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C
Librarians SOC 25-4020	0	0	C
Library Technicians SOC 25-4030	11	13	15
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	3	1
Management Occupations SOC 11-0000	6	13	10
Business and Financial Operations Occupations SOC 13-0000	0	10	3
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3	0	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	7	1	7
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	C
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	C
Sales and Related Occupations SOC 41-0000	0	0	C
Office and Administrative Support Occupations SOC 43-0000	2	6	4
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	C

Number of staff by employment status and occupational category: Fall 2016				
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

rank

No academic

rank

1

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17 **Months Covered by Annual Salary** Weighted **Total Staff** Total Academic Salary Average 12 9 months for Salary **Number of** Outlays Monthly months months months reporting **Months** Salaries

All Ranks \$40,500 \$3,375 Professor Associate professor Assistant professor Instructor Lecturer

1

12

\$40,500

\$3,375

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida-Online (484473)

Source	Description	Severity	Resolved	Options
Screen:	A1 - FT Instructional, Rank and Ten	ure - Tenured		
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Professor from last Fall not teaching online courses thi	s Fall.		
Screen:	B1 - FT Non-instructional, Occupation	on- 2		
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Functions are now handled by full time management c	ategory.		
Screen:	B1 - FT Non-instructional, Occupation	on - 3		
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This FT category is now served by one FT manageme Occupations.	nt position and several	PT Business & Financi	ial Operations
Screen:	D - PT Staff, Occupation - 3			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This category now has two FT positions and a staff me	ember that has transitio	ned to FT managemen	t of IT operations
Screen:	D - Graduate Assistants			
Screen Entry	This number is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UFO is growing and graduate assistants offer more tea	aching support for the v	arious programs.	
Screen:	E - PT Staff, Occupation and Tenure	- 1		
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This number will vary from year to year.			
Screen:	H - New Hires Instructional, Tenure			
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes	
Reason:	The University of Florida did not hire new faculty.			